



CHIEF FINANCE OFFICER

Solomon Airlines, the National Carrier of the Solomon Islands is seeking to recruit an exceptional, performance driven Chief Finance Officer to oversee the Finance Department.

Based in Honiara and reporting to the Chief Executive Officer, the Chief Finance Officer is a critical member of the Management Team and provides the overall operational leadership of the Finance Department. The CFO will ensure that the Finance team contributes effectively to achieve the organisational goals and objectives by ensuring prudent financial management systems, internal controls and processes are applied to facilitate sound business decisions and provide expert financial advice and information to Executive Management and the Board.

Major Responsibilities

- Formulating business and financial strategies, key performance expectations, financial business plans and monitoring systems to ensure they are effective and meet Company objectives.
- Carry out financial analysis and provide information on expenses and revenue trends to Management with appropriate recommended action for each business unit.
- Identify and develop financial risk management strategies to safeguard the financial interests of the organisation.
- Provide financial advice to the Executive Management and the Board, review business investment portfolios and develop strategies to ensure profitability, growth and effective financial resource management.
- Negotiate with both international and local financial institutions to secure financial resources.
- Create a culture of high performance and continuous improvement within the finance department to meet and exceed customer expectations.

Qualifications, Experience & Attributes

- Minimum qualification Bachelor Degree in Accounting, Commerce or related discipline.
- Have at least 5 or more years of experience in executive leadership roles.
- Corporate financial accounting experience must have well developed understanding of financial management processes and expectations.
- Excellent oral, written and visual communication skills.
- Good analytical skills.
- Good reasoning ability and able to task/multi-skill under extreme pressure.
- Excellent leadership skills with steadfast resolve and personal integrity.
- Aviation financial experience would be an advantage.

Remuneration and other terms and conditions of employment will be discussed at interview.

Interested persons should forward an expression of interest in writing, together with details of qualifications and Curriculum Vitae which addresses the job requirements and the names of at least 3 referees emailed or addressed to:

Human Resources Manager
Solomon Airlines Ltd
P O Box 23
HONIARA

OR

E-mail - hr_admin@flysolomons.com.sb

Applications close at 4:30 pm on Monday 25 August, 2025